
PROFESSIONALISM PLEDGE

WHEREAS, the governing documents of Reserve at Sawgrass Homeowners Association, Inc. (the “Association”) have delegated the authority and responsibility to govern the operations of the community to the Association’s Board of Directors; and

WHEREAS, the Association’s Board of Directors is responsible to appoint officers and committee members; and

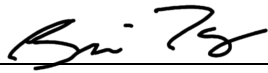
WHEREAS, the volunteer leaders of the Association have the fiduciary duty and responsibility to set a standard and level of behavior that is conducive to the best interests of the Association and the community it administers;

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Directors of Reserve at Sawgrass Homeowners Association, Inc. hereby adopts the following Professionalism Pledge establishing general standards of behavior and conduct that are applicable to all directors, officers, and committee members serving the community:

- I. The Board of Directors shall use their best efforts at all times to make decisions that are consistent with highly ethical principles, and to protect and enhance the safety and property value of the residents.
- II. No officer, director or committee member shall receive any compensation for serving on behalf of the Association, except for expense reimbursements approved by the Board of Directors or for specific functions as approved by a majority vote of the Board.
- III. No Board member shall solicit or accept, directly or indirectly, any gifts, gratuity, favor, entertainment, loan, or any other thing of monetary value made with the intent of influencing decisions or actions on any official matter, or from a person who is seeking to obtain contractual or other business or financial relations with the Association.
- IV. No contributions will be made to any political parties or political candidates by the Association.
- V. No promise of anything not duly approved by the Board or appropriate committee, if applicable, can be made by any individual director, officer or committee’s member to any homeowner, tenant, resident, contractor, subcontractor, supplier, vendor or other party.
- VI. Any officer, director or committee member who is convicted of a felony shall voluntarily resign from his/her position.
- VII. Any Board member under investigation for a felony shall request a leave of absence from the Board of Directors during the investigation and through trial.
- VIII. Confidentiality of all Board members’ personal lives and all residents’ personal lives shall be protected by Board and Committee members whenever possible.
- IX. Language at Board meetings will be kept professional. It is understood that differences of opinion may exist from time to time. They should, however, be expressed in a clear and business-like fashion. Personal attacks against owners, residents, officers, directors, committee members, managers and vendors are prohibited, as they are not consistent with the best interest of the Association.

- X. Proper parliamentary procedure shall be followed to have dissenting positions stated clearly within the official records of the Association. Once, however, a majority of the Board of Directors has taken a position on an issue, all officers and directors shall diligently work to carry out the legal decisions of a majority of the Association's Board.
- XI. No officer, director or committee member shall knowingly misrepresent facts to the residents of the community for the sole purpose of advancing a personal cause or influencing the community to place pressure on the Association's Board to advance that member's personal cause.
- XII. No officer, director or committee member serving the community may use his or her position to enhance his or her financial position. Any potential conflict of interest must be disclosed at a duly noticed and open meeting of the Board of Directors.
- XIII. No Board member shall seek to have a contract implemented that has not been duly approved by the Board.
- XIV. No Board member shall interfere with a contractor implementing a contract in progress. All communications with contractors shall go through the Association's Managing Agent or as otherwise directed by the Association's Board at an open and noticed Board meeting, including as set forth in a contract approved by the Board.
- XV. No Board member shall interfere with the system of management established by the Board and the management company.
- XVI. Failure to comply with any of the provisions of this policy by any Board Member or Committee Member, as determined by a vote of the majority of the remaining Board members affirming the failure to comply, shall resign immediately from the Board and/or Committee(s).

IN WITNESS WHEREOF, the Board of Directors of Reserve at Sawgrass Homeowners Association, Inc. has approved the provisions hereof this 16 day of December, 2020, at a duly called meeting of the Board at which a quorum was present, by a vote of 2 to 0.



12/16/2020
Date

President



12/16/2020
Date

Secretary